

**Core Competency 20:  
Oversee physical plant management**

*Description:*

Assure that the physical plant is in proper condition to assure the safety of inmates, employees, and the public.

*Rationale:*

As the overall facility administrator, it is the jail leader’s job to assure that the physical plant is in proper operating condition, to determine when it is necessary to obtain assistance for repairs or preventive maintenance, to plan ahead for projected structural needs, and to insure that the physical plant will be viable for the anticipated life of the building.

<b>Requires knowledge of:</b>	<b>Requires skills in:</b>	<b>Requires ability to:</b>
Structural features of jail facilities (e.g., schematics, utility maps, life safety systems)	<p>Interpreting blueprints, maintenance plans, etc.</p> <p>Conducting physical plant inspections</p> <p>Establishing preventive maintenance plans</p> <p>Overseeing capital planning when new construction is needed</p> <p>Assuring that necessary repairs are made in a timely manner</p> <p>Assessing facility capabilities in relation to inmate needs</p> <p>Holding staff accountable</p>	<p>Evaluate integrity and sustainability of the jail’s physical features and infrastructure</p> <p>Delegate as necessary to maintenance staff</p> <p>Gather information from staff and inmates</p>
Emergency/evacuation plans in response to a fire, riot, or natural disaster (e.g., hurricane, tornado, earthquake, flood, etc.)	<p>Collaborating with supportive public safety partners</p> <p>Assessing the adequacy of emergency plans and facility preparedness</p> <p>Writing policies governing the jail’s response to emergency conditions</p>	<p>Be proactive</p> <p>Establish mutual aid partnerships</p> <p>Analyze information</p> <p>Be decisive</p> <p>Establish an organizational culture where safety is the top priority</p>